

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 3-08-19

GROUP: SEIU

Position		A	B	C	D	E
Office Assistant I	Biweekly	1,398.87	1,468.82	1,542.26	1,619.37	1,700.34
	Monthly	3,030.89	3,182.44	3,341.56	3,508.64	3,684.07
	Annual	36,370.72	38,189.26	40,098.72	42,103.66	44,208.84
Accounting Clerk I	Biweekly	1,433.85	1,505.54	1,580.82	1,659.86	1,742.85
	Monthly	3,106.67	3,262.00	3,425.10	3,596.35	3,776.17
	Annual	37,279.99	39,143.99	41,101.19	43,156.25	45,314.06
Maintenance Worker I	Biweekly	1,506.43	1,581.76	1,660.84	1,743.89	1,831.08
	Monthly	3,263.94	3,427.14	3,598.49	3,778.42	3,967.34
	Annual	39,167.29	41,125.66	43,181.94	45,341.03	47,608.09
Office Assistant II	Biweekly	1,544.10	1,621.30	1,702.36	1,787.48	1,876.86
	Monthly	3,345.54	3,512.82	3,688.46	3,872.88	4,066.52
	Annual	40,146.47	42,153.80	44,261.49	46,474.56	48,798.29
Accounting Clerk II	Biweekly	1,662.82	1,745.96	1,833.26	1,924.92	2,021.17
Maintenance Worker II	Monthly	3,602.78	3,782.92	3,972.06	4,170.67	4,379.20
	Annual	43,233.36	45,395.03	47,664.78	50,048.02	52,550.42
Administrative Secretary	Biweekly	1,835.44	1,927.22	2,023.58	2,124.76	2,230.99
	Monthly	3,976.80	4,175.63	4,384.42	4,603.64	4,833.82
	Annual	47,721.54	50,107.62	52,613.00	55,243.65	58,005.83
Senior Accounting Clerk	Biweekly	1,881.33	1,975.40	2,074.17	2,177.87	2,286.77
Building Permit Tech.	Monthly	4,076.21	4,280.03	4,494.03	4,718.73	4,954.66
Plan/Eng Permit Tech	Annual	48,914.58	51,360.31	53,928.32	56,624.74	59,455.98
Sports Facility Coord.						
Recreation Coordinator						
Maintenance Worker III						
Water Services Worker	Biweekly	1,976.57	2,075.40	2,179.17	2,288.13	2,402.54
	Monthly	4,282.57	4,496.70	4,721.54	4,957.61	5,205.49
	Annual	51,390.88	53,960.42	56,658.44	59,491.37	62,465.94
Fleet Maint. Coordinator	Biweekly	2,076.64	2,180.47	2,289.49	2,403.97	2,524.16
	Monthly	4,499.38	4,724.35	4,960.56	5,208.59	5,469.02
	Annual	53,992.54	56,692.17	59,526.78	62,503.12	65,628.27
Public Works Lead Person	Biweekly	2,128.55	2,234.98	2,346.73	2,464.07	2,587.27
	Monthly	4,611.86	4,842.46	5,084.58	5,338.81	5,605.75
	Annual	55,342.36	58,109.47	61,014.95	64,065.70	67,268.98

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GROUP: SEIU

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
GIS Technician	Biweekly	2,292.22	2,406.83	2,527.17	2,653.53	2,786.21
	Monthly	4,966.47	5,214.80	5,475.54	5,749.31	6,036.78
	Annual	59,597.66	62,577.55	65,706.43	68,991.75	72,441.33
Recreation Supervisor	Biweekly	2,349.52	2,467.00	2,590.35	2,719.87	2,855.86
	Monthly	5,090.63	5,345.17	5,612.42	5,893.05	6,187.70
	Annual	61,087.61	64,141.99	67,349.09	70,716.54	74,252.37
Citywide Fleet Coordinator	Biweekly	2,408.26	2,528.67	2,655.11	2,787.86	2,927.26
	Monthly	5,217.90	5,478.80	5,752.73	6,040.37	6,342.39
	Annual	62,614.80	65,745.54	69,032.82	72,484.46	76,108.68
Program Analyst	Biweekly	2,530.18	2,656.69	2,789.52	2,929.00	3,075.45
Assistant Engineer	Monthly	5,482.06	5,756.16	6,043.97	6,346.16	6,663.47
Engineering Inspector	Annual	65,784.67	69,073.90	72,527.60	76,153.98	79,961.68
IT Specialist						
Associate Engineer	Biweekly	2,862.67	3,005.80	3,156.09	3,313.89	3,479.59
	Monthly	6,202.44	6,512.57	6,838.19	7,180.10	7,539.11
	Annual	74,429.32	78,150.78	82,058.32	86,161.24	90,469.30
Senior Engineer	Biweekly	3,082.78	3,236.92	3,398.76	3,568.70	3,747.14
	Monthly	6,679.35	7,013.32	7,363.99	7,732.19	8,118.80
	Annual	80,152.23	84,159.84	88,367.84	92,786.23	97,425.54

CITY OF ARROYO GRANDE
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GROUP: POA

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Records Clerk	Biweekly	1,800.69	1,890.73	1,985.26	2,084.53	2,188.75
	Monthly	3,901.50	4,096.58	4,301.40	4,516.47	4,742.30
	Annual	46,818.00	49,158.90	51,616.85	54,197.69	56,907.57
Property Evidence Technician	Biweekly	1,989.40	2,088.88	2,193.32	2,302.98	2,418.13
	Monthly	4,310.38	4,525.90	4,752.19	4,989.80	5,239.29
Records/Property Evidence Clerk	Annual	51,724.53	54,310.75	57,026.29	59,877.60	62,871.49
Police Trainee	Biweekly	2,250.63	2,363.16	2,481.31	2,605.38	2,735.65
	Monthly	4,876.35	5,120.17	5,376.18	5,644.99	5,927.24
	Annual	58,516.26	61,442.07	64,514.17	67,739.88	71,126.88
Police Officer	Biweekly	2,583.87	2,713.07	2,848.72	2,991.16	3,140.71
	Monthly	5,598.39	5,878.31	6,172.23	6,480.84	6,804.88
	Annual	67,180.71	70,539.74	74,066.73	77,770.07	81,658.57
Sr. Police Officer	Biweekly	2,853.26	2,995.92	3,145.72	3,303.00	3,468.15
	Monthly	6,182.06	6,491.16	6,815.72	7,156.50	7,514.33
	Annual	74,184.68	77,893.92	81,788.61	85,878.04	90,171.94
Police Sergeant	Biweekly	3,307.03	3,472.38	3,646.00	3,828.30	4,019.72
	Monthly	7,165.23	7,523.50	7,899.67	8,294.65	8,709.39
	Annual	85,982.82	90,281.96	94,796.06	99,535.86	104,512.65

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 3-08-19

GROUP: FCFA IAFF

<u>Position</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Fire Fighter	Biweekly	2,144	2,251	2,364	2,482	2,606
	Monthly	4,645	4,877	5,121	5,377	5,646
	Annual	55,739	58,526	61,452	64,525	67,751
Fire Engineer	Biweekly	2,486	2,610	2,741	2,878	3,022
	Monthly	5,387	5,656	5,939	6,236	6,548
	Annual	64,640	67,872	71,266	74,829	78,571
Fire Captain	Biweekly	2,955	3,103	3,258	3,421	3,592
	Monthly	6,403	6,723	7,059	7,412	7,783
	Annual	76,837	80,679	84,713	88,948	93,396

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 3-08-19

GROUP: FCFA MANAGEMENT

<u>Position</u>		<u>LOW</u>	<u>MID</u>	<u>HIGH</u>
Administrative Assistant/ Clerk to the Board	Biweekly	2,302	2,550	2,798
	Monthly	4,988	5,526	6,063
	Annual	59,860	66,309	72,758
Battalion Chief	Biweekly	4,543	5,033	5,523
	Monthly	9,843	10,904	11,966
	Annual	118,111	130,846	143,593
Fire Chief	Biweekly	5,270	5,839	6,408
	Monthly	11,418	12,651	13,884
	Annual	137,020	151,813	166,607

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GROUP: MANAGEMENT

Position		LOW	MID	HIGH
Office Assistant I	Biweekly	1,428.00	1,582.15	1,736.31
	Monthly	3,094.00	3,428.00	3,762.00
	Annual	37,128.00	41,136.00	45,144.00
Office Assistant II	Biweekly	1,575.69	1,746.46	1,917.23
	Monthly	3,414.00	3,784.00	4,154.00
	Annual	40,968.00	45,408.00	49,848.00
Administrative Secretary	Biweekly	1,828.15	2,025.00	2,221.85
	Monthly	3,961.00	4,387.50	4,814.00
	Annual	47,532.00	52,650.00	57,768.00
Executive Secretary	Biweekly	2,067.69	2,291.31	2,514.92
	Monthly	4,480.00	4,964.50	5,449.00
	Annual	53,760.00	59,574.00	65,388.00
Executive Asst./Deputy City Clerk	Biweekly	2,119.38	2,348.54	2,577.69
	Monthly	4,592.00	5,088.50	5,585.00
	Annual	55,104.00	61,062.00	67,020.00
Assistant Planner	Biweekly	2,282.77	2,529.46	2,776.15
	Monthly	4,946.00	5,480.50	6,015.00
	Annual	59,352.00	65,766.00	72,180.00
Associate Planner	Biweekly	2,519.54	2,791.85	3,064.15
	Monthly	5,459.00	6,049.00	6,639.00
	Annual	65,508.00	72,588.00	79,668.00
Planning Manager Accounting Manager	Biweekly	2,994.92	3,318.46	3,642.00
	Monthly	6,489.00	7,190.00	7,891.00
	Annual	77,868.00	86,280.00	94,692.00
Public Works Manager Utilities Manager	Biweekly	3,226.15	3,574.15	3,922.15
	Monthly	6,990.00	7,744.00	8,498.00
	Annual	83,880.00	92,928.00	101,976.00
Information Technology Mgr	Biweekly	3,305.54	3,662.31	4,019.08
	Monthly	7,162.00	7,935.00	8,708.00
	Annual	85,944.00	95,220.00	104,496.00
Capital Improvement Projects Manager	Biweekly	3,388.62	3,754.15	4,119.69
	Monthly	7,342.00	8,134.00	8,926.00
	Annual	88,104.00	97,608.00	107,112.00

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GROUP: MANAGEMENT

<u>Position</u>		LOW	MID	HIGH
Human Resources Manager	Biweekly	3,473.54	3,848.31	4,223.08
Dir of Legis and Info Services	Monthly	7,526.00	8,338.00	9,150.00
Dir of Recreation Services	Annual	90,312.00	100,056.00	109,800.00
Building Official	Biweekly	3,560.31	3,944.77	4,329.23
	Monthly	7,714.00	8,547.00	9,380.00
	Annual	92,568.00	102,564.00	112,560.00
Police Commander	Biweekly	4,049.08	4,485.92	4,922.77
	Monthly	8,773.00	9,719.50	10,666.00
	Annual	105,276.00	116,634.00	127,992.00
City Engineer	Biweekly	4,337.08	4,806.00	5,274.92
	Monthly	9,397.00	10,413.00	11,429.00
	Annual	112,764.00	124,956.00	137,148.00
Director of Public Works	Biweekly	4,787.54	5,304.46	5,821.38
Dir of Administrative Services	Monthly	10,373.00	11,493.00	12,613.00
Dir of Community Develop	Annual	124,476.00	137,916.00	151,356.00
Police Chief	Biweekly	5,180.77	5,740.62	6,300.46
	Monthly	11,225.00	12,438.00	13,651.00
	Annual	134,700.00	149,256.00	163,812.00
City Manager	Biweekly			7,162.62
	Monthly			15,519.00
	Annual			186,228.00

CITY OF ARROYO GRANDE
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GROUP: PART-TIME POSITIONS

	HOURLY RATE			
	Step A	Step B	Step C	Step D
<u>POLICE DEPARTMENT</u>				
Administrative Intern (Cadet)	\$13.04	\$13.69	\$14.37	\$15.09
Records Clerk	\$19.52	\$20.50	\$21.52	\$22.60
Fleet & Equipment Technician	\$23.58	\$24.76	\$26.00	\$27.30
Neighborhood Services Technician	\$21.04	\$22.09	\$23.20	\$24.36
Property & Evidence Technician	\$22.09	\$23.20	\$24.36	\$25.58
Training Technician	\$23.58	\$24.76	\$26.00	\$27.30
Police Reserve Officer Trainee	\$22.50	\$23.63	\$24.81	\$26.05
Police Reserve Officer	\$25.84	\$27.13	\$28.49	\$29.91
Designated Level I Reserve Officer	\$32.30	\$33.92	\$35.61	\$37.39
<u>RECREATION SERVICES DEPARTMENT</u>				
AM/PM Assistant I	\$12.00	\$12.60	\$13.23	\$13.89
AM/PM Assistant II	\$13.11	\$13.77	\$14.46	\$15.18
AM/PM Assistant Teacher	\$14.42	\$15.14	\$15.90	\$16.70
AM/PM Teacher	\$15.86	\$16.65	\$17.49	\$18.36
Pre School Teacher	\$15.86	\$16.65	\$17.49	\$18.36
Facility Attendant	\$12.00	\$12.60	\$13.23	\$13.89
Senior Facility Attendant	\$13.11	\$13.77	\$14.46	\$15.18
Sports Facility Attendant	\$12.00	\$12.60	\$13.23	\$13.89
Volunteer and Program Coordinator	\$23.79	\$24.98	\$26.23	\$27.54
<u>MISCELLANEOUS</u>				
Administrative Intern	\$13.04	\$13.69	\$14.37	\$15.09
Office Assistant I	\$15.86	\$16.65	\$17.49	\$18.36
Office Assistant II	\$18.54	\$19.47	\$20.44	\$21.47
Sr. Office Assistant	\$19.52	\$20.50	\$21.52	\$22.60
Administrative Secretary	\$22.30	\$23.41	\$24.58	\$25.81
Building Permit Technician	\$23.93	\$25.13	\$26.38	\$27.70
Assistant Engineer	\$29.21	\$30.67	\$32.21	\$33.82
Associate Engineer	\$32.13	\$33.74	\$35.42	\$37.19
Planning Technician	\$23.93	\$25.13	\$26.38	\$27.70
Assistant Planner	\$27.85	\$29.24	\$30.70	\$32.24
Associate Planner	\$30.13	\$31.64	\$33.22	\$34.88
Custodian	\$16.18	\$16.99	\$17.84	\$18.73
Maintenance Worker	\$16.18	\$16.99	\$17.84	\$18.73
Student Intern (seasonal)	\$12.00			
<u>FIVE CITIES FIRE AUTHORITY</u>				
Office Assistant II	\$17.64	\$18.52	\$19.44	\$20.42
Reserve Firefighter	\$14.50	\$15.50	\$16.50	